

## **Embedding and Elimination: Professionalization of Domestic Workers in China**

LIANG Meng<sup>1</sup> LÜ You<sup>2</sup> LIU Wan-li<sup>3</sup>

*(1. 2. 3. School of Urban Economics and Management, Beijing University of Civil Engineering and Architecture, Beijing 102616, China)*

**Key Words:** domestic work; professionalization; specialization; localization

**Abstract:** With the increase of demands for domestic care in job markets, domestic work has become an important industry that women have always been principal part of employment in the promotion of the development of livelihoods. This paper adopts the classic concept of professionalization in sociology to examine the external structures and the internal systems that affect the professionalization of domestic work, as well as the challenges that exist. Meanwhile, considering the influenced by gender division of labor for domestic industry, this paper introduces the embeddedness perspective and takes the local social background as an important analysis basis. The external structures exist between the government and its promotion of businesses and are operated on mediating and subsidizing mechanisms, both