

14 Title	Reforming Labour Legislation on Working Conditions for Competitive Advantage: An Empirical Study
Author	Tapomoy Deb
Source	Indian Journal of Industrial Relations
Pub Date	October, 2010
Keywords	
Abstract	<p><i>Sixty years have passed since India gained its independence, but it is still a large agrarian economy with 3/5th of workforce employed in agriculture and produces about 1/4th of gross domestic product (GDP). Since the liberalization of Indian economy, the reform in respect of labour has been the slowest. Labour legislation on working conditions needs to be equitable, more responsive and more inclusive and which facilitates in making Indian firms more competitive. The challenge is of combining greater flexibility with the need to maximize security for all particularly labour, argues the author.</i></p>