

Title	The Measurement of Job Satisfaction: Current Practices and Future Considerations
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Source	Academy of Management Journal
Pub Date	1978
Keywords	
Abstract	<i>Data are reviewed which indicate that a lack of standardized measurement is currently apparent within the job satisfaction literature. While several other instruments were used repeatedly, 71 measures (46% of the 155 instances in which job satisfaction was measured) appeared only once in five leading journals during the 1973 to 1975 period. Similar results were evident when data from 1976 to 1978 were examined. The authors argue that the continued usage of non-replicated measures may be doing a great disservice to the job satisfaction field not only by failing to provide fair tests of conceptual propositions but by precluding the incremental building of knowledge across studies. Three alternative strategies are discussed and arguments are presented supporting the current need for serious thought concerning the nature of experienced satisfaction and for rigorous construct validation of job satisfaction measures.</i>