Title	Dimensionality of Task Design as Measured by the Job Diagnostic Survey
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Source	Academy of Management Journal
Pub Date	1977
Keywords	
Abstract	Twenty, widely-varied samples of workers (n=5,945) responded to the core characteristics items from the Job Diagnostic Survey. Factor analyses identified two, three, four, and five-factor solutions for various samples. It was suggested that researchers and practitioners should examine the dimensionality tapped by this instrument for each sample.