

Title	Scales for the measurement of some work attitudes and aspects of psychological well-being
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Abstract	<p>Two studies of 590 male manual workers (20–64 yrs old) are described, in which 8 scales relevant to the quality of working life are introduced and assessed. They cover work involvement, intrinsic job motivation, higher order need strength, perceived intrinsic job characteristics, job satisfaction, life satisfaction, happiness, and self-rated anxiety. Components of job and life satisfaction, derived through cluster analyses, are also identified. The scales are shown to have good internal reliability and to be factorially separate. Comprehensive psychometric data are provided as a baseline for future applications. (50 ref) (PsycINFO Database Record (c) 2012 APA, all rights reserved)</p>