

Title	Dimensionality of The Job Descriptive Index
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Abstract	<p>The article discusses the results of a study that analyzes the dimensionality of the job descriptive index (JDI), the most widely used measure of job satisfaction. The authors noted that one reason for the wide use of the JDI is the care with which it was developed. Another reason is the applicability of JDI across a wide variety of demographic groups. The author gathered data on the quality of work life from a large U.S.-based soft-goods company. About 2,700 employees returned questionnaires. The results showed a high reliability for the JDI, but the author believes other methods may also be useful.</p>