

Title	Testing the Applicability of the JDI to Demographic Groupings
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Abstract	<p>The article examines the applicability of the Job Descriptive Index in measuring job satisfaction of various demographic groupings. Overall, the index seems fit for application to employees with different demographic characteristics, which provides major support for the instrument's value. The results reinforce the conclusion that the index taps very much the same dimensions for black and white subjects, while extending that conclusion to a number of other significant demographic characteristics people bring with them to their jobs.</p>