

Title	Employee Participation, Firm Performance and Survival google
Author	Virginie Perotin and Andrew Robinson
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Brief Introduction	<p data-bbox="475 371 667 400">FOREWORD</p> <p data-bbox="475 450 1110 611">This volume of <i>Advances in the Economic Analysis of Participatory and Labor Managed Firms</i> marks the second volume in this series to be produced by Elsevier. The previous volume "The Determinants of the Incidence and the Effects of Participatory Organizations" edited by Takao Kato and Jeffrey Pliskin, marked the re-launching of the series. (The series began in 1985. Six volumes appeared during 1985–1995 when the series was published by JAI and was co-edited by Jan Svejnar and Derek C. Jones.)</p> <p data-bbox="475 613 1110 748">A key aim of the re-launched series is to publish <i>Advances</i> on a regular and annual basis. Reflecting a deepening pool of talent as the field of participation has grown during the last twenty years or so, another change, as is evident in the present volume, is to make frequent use of guest editors for issues of <i>Advances</i>. As series editor, I welcome suggestions and proposals from readers for particular issues. Other changes concerning <i>Advances</i> will be modest.</p> <p data-bbox="475 750 1110 884"><i>Advances</i> will continue to act as a forum for high-quality original theoretical and empirical research in the broad area of participatory and labor managed organizations. The original rationale for the series was the observation that while general and specialized journals publish work in this field, many do so only occasionally. There continues to be a need for an annual periodical that presents some of the best papers in a single volume.</p> <p data-bbox="475 887 1110 976">While the focus will continue to be on economic issues, analytical studies on closely related areas are also welcome. <i>Advances</i> will also continue to serve as an outlet for high quality pieces that regular journals often consider to be too long.</p> <p data-bbox="475 978 1110 1234">The broad area of participation and labor management has changed much since the inception of the series in 1985. The tragic disintegration of the Former Republic of Yugoslavia also meant the disappearance of the principal systemic example of self management. But the collapse of the former USSR has also triggered widespread experimentation with diverse forms of participation in many transition economies, notably many firms with large degrees of employee ownership. Amongst firms in western economies we also witness the continued growth of diverse institutional arrangements that provide for participation by employees in decision-making as well as in enterprise results. Also several important examples of worker cooperatives continue to thrive, with the Mondragon Cooperative Consortium now representing the seventh largest consortium in Spain.</p> <p data-bbox="788 1236 804 1258">ix</p> <hr/> <p data-bbox="475 1317 491 1339">x</p> <p data-bbox="1002 1317 1110 1339">FOREWORD</p> <p data-bbox="475 1361 1110 1541">Against this institutional backdrop much new and innovative theoretical and empirical work in the broad field has appeared. The key aim of the <i>Advances</i> series continues to be to make it a broad-based periodical within which is presented both new theoretical results and fresh evidence on the performance of participatory firms and sectors. The intent is to maintain high quality and to place this periodical among other successful Elsevier series. I hope you will be informed and stimulated by this volume and that you will consider contributing to it and conveying information about <i>Advances</i> to other interested colleagues.</p> <p data-bbox="986 1563 1110 1608">Derek C. Jones <i>Series Editor</i></p>